



Solutions for industrial jobs

Our work philosophy is straightforward:

There are jobs that need to get done, and there are good professionals who would love the opportunity.

We are here to help connect the dots.

We are a privately owned Romanian company with expertise in ship and floating structure construction and repairs, contracting and subcontracting a wide range of industrial projects and labor, as well as recruitment, selection, and workforce placement.

Our activities began in 1997 and have since developed consistently alongside our partners and long-term projects. We take pride in providing superior quality services, carefully selecting and training our workforce. We also value developing lasting business relationships with all our partners, suppliers, and beneficiaries.

Aside from our extensive experience, the regional shipyard infrastructure is another crucial factor for the quality of our results. There are five important shipyards in our region where we work or have worked, and which also provide a **vast pool of trained workforce**. These shipyards include the Damen Mangalia Shipyard (formerly DMHI), Mangalia Military Shipyard, Agigea, Midia, and Constanța Shipyards.

Besides our region, we provide services and workforce in Europe and Asia, without excluding other opportunities in the future. We have worked on significant projects in Italy (Montefalcone, Genoa, Venice), Germany (Papenburg), France (Marseille), Netherlands (Rotterdam, Amsterdam), Belgium (Antwerp), Denmark (Aalborg, Skagen, Frederikshavn, Odense), Sweden (Gothenburg, Rönäng), Norway (Bergen, Rogaland), Singapore, Japan, and China.



B.S.G.
BETY SOMAR GROUP

- Contractor or subcontractor for industrial projects
- Customized workforce logistics to optimize costs



BetyJobs.ro

- Agency for recruitment, selection and workforce placement
- Online platform for direct employment
- Customized recruitment processes

***Whatever you need
to get the job done***



Contractor or subcontractor for industrial projects

We contract entire projects or work as subcontractors on specific jobs in the following fields:

- **shipbuilding** (commercial or military)
- **solar and wind energy production** (setup, maintenance, repairs)
- **conventional energy production** (oil platforms and oil refineries)

Operating a network of professionals, we bring together a team of top talent, resources, and expertise to help organizations meet their goals and deadlines.

We specialize in preparing and providing anti-corrosive protection for metallic and non-metallic surfaces through sanding, painting, welding, and power tooling. We use top-of-the-line technologies in accordance with IMO, PSPC, and ISO standards.

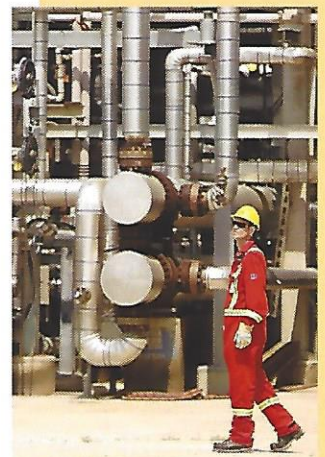
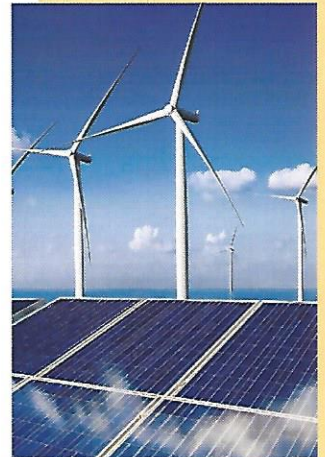
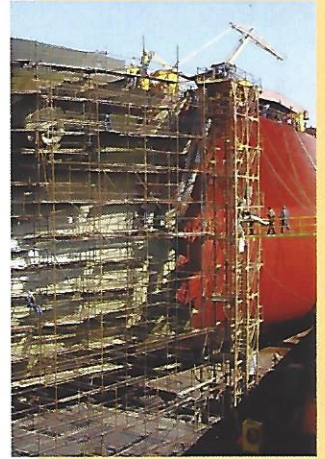
Some of the most common professions for which we can provide a workforce include sheet metal sanders, painters, welders, locksmiths, mechanics, electricians, insulators, scaffolding workers, tube workers, masons, plumbers and tile layers, and more upon request.

Customized workforce logistics to optimize costs

We offer flexible methods of collaboration to suit the needs of our beneficiaries.

We are prepared to provide subcontracting services where most of our partners prefer to hire us and have the entire workforce on our payroll.

Alternatively, some partners prefer to hire the workforce we provide directly and negotiate a commission with us.





Recruiting the best



BetyJobs.ro is our platform for recruitment, selection, and workforce placement for our main fields of business, as well as other important fields such as construction, hospitality, healthcare, caretaking, agriculture, and the food industry.

There are three main ways our partners can benefit from our services:

- **Direct employment**

Employers can post their own employment ads or unlock contact information for potential employees. In this case, the beneficiary is in charge of the entire process of recruitment, from beginning to end.

- **Request for personnel**

We will gladly search for the desired workforce based on the criteria provided, and the beneficiary only covers the costs, without having to go through the entire recruitment, selection, and placement process themselves.

- **Customized recruitment process**

We can provide other facilities, such as meeting halls, presentation equipment, technical spaces for work tests, video interviews, and anything else the employer needs to make sure their standards are met.

Overall, we offer a comprehensive range of services for employers in a variety of fields, ensuring a streamlined and efficient process.

